

2009 ANNUAL EEO PUBLIC FILE REPORT

[Boulder Community Broadcast Association, Inc.]

Station(s): KGNU-FM (NCE) KGNU-AM (NCE)
Community(ies) of License:
Boulder, CO/Denver, CO

Reporting Period: November 21,
2008-November 20, 2009

No. of Full-time Employees: 5 – 10 x / More than 10 _____
Small Market Exemption:

During the Reporting Period, a total of 0 full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

KGNU has an intern program designed to equip members of the community to acquire skills needed for broadcast employment. Prospective interns design their own programs in collaboration with station staff. The following interns participated in the news and public affairs department internship program:

- Assim Al-Khawaja: University of Colorado/School of Journalism
Student, Jan 09-May 09, learned production skills, produced and read headlines in morning news cast, produced news features which aired on Morning Magazine, 10 hrs/wk.
- Caitlin Coleman: University of Colorado, environmental journalism student, January 09-May 09, earned production skills, produced and read headlines in morning news cast, produced news features which aired on Morning Magazine, 8 hrs/wk.
- Christin Terrell: Firestone Highschool student, June-August 2009, 20 hours/week: Intern through YEP/workforce Boulder County.
Learned news gathering and production. Helped with editing projects, produced news features for Morning Magazine, Indian

Voices, Metro Arts.

Co-produced and hosted 1/2 hour Metro Arts show in it's entirety.

- Adam Parnes: Longmont High School student, June-August 2009, 20

hours/week: Intern through YEP/workforce Boulder County.

Learned news gathering and production. Helped with editing projects,

produced news features for Morning Magazine, Indian Voices, Metro Arts.

Co-produced and hosted 1/2 hour Metro Arts show in it's entirety.

- Cecelia Rodriguez: New Vista/Boulder High School student,

September 2009 - present, 4 hours/week

Learning news gathering and production. Helps with editing projects,

anchors afternoon public affairs shows on Sundays once a month, produced

news features for Morning Magazine.

*Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.*

KGNU has a radio training program for community volunteers, so that they can learn the skills needed for broadcast in news, public affairs and music. KGNU offers scholarships to those who need financial assistance. At least two training sessions are held every month; attendance at a KGNU orientation class is required before applicants are eligible. KGNU charges \$50 for regular radio training classes and use of studios. Total number of adult students during the period in question: 89. In July, we offered a three-day youth training workshop, attended by 9 students.

Established a mentoring program for station personnel.

KGNU has an on-going mentoring program to encourage and support new volunteers at the station. During summer of 2009, we also continued a special ten-week mentoring program (separate from our internship program) for three African-American teens with learning disabilities from the Denver Public Schools.

The students came to our Denver studio for ten hours every week where, after initial training,

they were mentored by station personnel in an effort to develop their skills as audio editors and DJs. The students and DPS were enthusiastic about the program and we plan to continue it in summer 2010.

Listed each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.

- KGNU made no full-time hires during this time period.